

TOWNSHIP OF ROCHELLE PARK

ORDINANCE NO. 1059-13

AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE SALARY OR RATE OF COMPENSATION OF VARIOUS MUNICIPAL EMPLOYEES OF THE TOWNSHIP OF ROCHELLE PARK AND TO ESTABLISH A METHOD OF PAYMENT OF SUCH COMPENSATION FOR THE YEAR 2013.

BE IT ORDAINED by the Township Committee of the Township of Rochelle Park, Bergen County, New Jersey, as follows:

Section 1. The following maximum annual salaries, wages and compensation are hereby established for the full-time respective officers, employees and servants of the Township of Rochelle Park, effective as of the dates indicated, and payable on a bi-weekly basis.

<u>Title</u>	<u>Maximum Salary</u> <u>Effective January 1, 2013</u>
Administrator	76,500.00 - 110,000.00
Chief of Police	144,723.00
Municipal Clerk	68,280.00
Municipal Attorney	77,550.00
Chief Financial Officer	36,414.00
Deputy Clerk/Payroll Clerk	46,708.00
Deputy Tax Collector/Asst. to CFO	40,575.00
Asst. to Tax Assessor	1,331.00
Court Administrator	47,149.00
Deputy Court Administrator	16,000.00
Violations Clerk	14.25 - 15.00 per hour
Tax Search Officer	2,329.00
Library Director	60,000.00
Animal Licensing	3,133.00
Election Official	3,500.00
DPW Superintendent	88,673.70
EMT Daytime	41,324.00

Section 2. The following maximum annual salaries, wages and compensation are hereby established for the part-time respective officers, employees and servants of the Township of Rochelle Park effective on date indicated:

<u>Title</u>	<u>Maximum Salary</u> <u>Effective January 1, 2013</u>
Municipal Judge	15,606.00
Recycling Coordinator	6,238.00
Tax Assessor	15,749.00
Tax Collector	18,456.00
Plumbing Sub-Code Inspector	8,500.00
Fire Sub-Code Inspector	6,500.00
Building Sub-Code	7,000.00
Property Maintenance	3,000.00
Electrical Sub-Code Inspector	6,000.00
Housing Inspector	4,000.00
Zoning Official	7,000.00
Technical Assist./Building Dept	14.25 – 15.00 per hour
Zoning Board Secretary	4,080.00
Planning Board Attorney	175.00 per meeting
Zoning Board Attorney	175.00 per meeting
Municipal Land Use Admin Officer/Planning Board Secy.	4,162.00
Township Committee (5)	up to 5,629.00
Emergency Management Director	2,119.00
Deputy Emergency Management Director	1,059.00
Prosecutor	6,554.52
Public Defender	3,213.00
Deputy Registrar	15.30 per hour
Marriage/Civil Union Official	100.00 ea. ceremony
Custodian of Fire Records/Secretary	1,020.00
Civilian Dispatchers P/T	12.25 - 18.35 per hour
Crossing Guards	50.00 - 56.10 per day
Police Matrons	50.00 per call
Clerical Assistants/Temporary Employees	9.20 - 16.30 per hour

Court Officers	10.00 - 14.25 per hour
Registrar	3,641.00
P/T EMS	13.25/16.30 per hour
Library Staff	10.20/14.25 per hour
Recreation Director	20.00 per hour
Assistant Camp Director	10.00/15.00 per hour
Summer Employment	8.15/14.25 per hour
Recreation Committee Secretary	10.20/16.85 per hour

Civilian Dispatchers

Starting – After 6 months advance to Step #1	28,791.00
Step #1 – Plus 14 paid holidays @ 1½ times incl. in base	30,611.00
Step #2 – Plus 14 paid holidays @ 1½ times incl. in base	32,395.00
Step #3 – Plus 14 paid holidays @ 1½ times incl. in base	35,990.00
Step #4 – Plus 14 paid holidays @ 1½ times incl. in base	38,391.00
Step #5 – Plus 14 paid holidays @ 1½ times incl. in base	40,786.00
Step #6 – Plus 14 paid holidays @ 1½ times incl. in base	43,198.00

Fire Prevention Bureau

Director	16.00 per hour
Inspectors	12.00 – 13.00 per hour
Senior	14.00 per hour
Trainee	10.00 per hour
Secretary	10.00 per hour

Section 3. The following maximum annual clothing allowance is hereby established for members of the Fire Department and Ambulance Corps, payable annually, effective as of the date indicated and pro-rated per the percentages of response to calls as determined by each Board of Officers:

<u>Title</u>	<u>Clothing Allowance</u> <u>Effective January 1, 2013</u>
Chief	700.00
Assistant Chief	575.00
Batt. Chief (2)	475.00
Captain (2)	450.00
Lieutenant (2)	425.00
Firemen (each)	375.00
Ambulance (each)	375.00

Section 4. Except as modified herein or as hereafter modified by ordinance, the fringe benefits to which any of the employees in the foregoing positions have heretofore received and to which they have heretofore been entitled shall be continued as directed by the Personnel Policy Handbook.

Section 5. No salary wage or compensation shall be paid in excess of the amount set forth opposite the respective positions enumerated to any officer, employee or servant hereinafter elected or appointed, and such salary shall be paid and pro-rated from the date of such election or appointment only.

Section 6. The salaries set forth in this ordinance shall become effective as of the dates herein specified and shall apply only to those persons in the employ of the Township of Rochelle Park on the dates when this ordinance becomes effective, and shall remain in effect unless and until changed by subsequently adopted ordinance.

Section 7. If any sentence, section, clause or other portion of this ordinance or the application thereof to any person or circumstance shall for any reason be adjudged by a court of competent jurisdiction to be invalid, such judgment shall not affect, impair or repeal the remainder of this ordinance.

Section 8. All ordinance or parts thereof inconsistent herewith are hereby repealed to the extent of such inconsistency.

Section 9. This ordinance shall take effect immediately upon passage and publication as required by law.

Section 10. Part-time employees will be paid on a bi-weekly schedule with the first two weeks as a hold-back period. Period ending will be two weeks the actual pay period.

Attest: _____
Virginia De Maria, Municipal Clerk

Approved: _____
Joseph Scarpa, Mayor