

TOWNSHIP OF ROCHELLE PARK

ORDINANCE NO. 1099-16

AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE SALARY OR RATE OF COMPENSATION OF VARIOUS MUNICIPAL EMPLOYEES OF THE TOWNSHIP OF ROCHELLE PARK AND TO ESTABLISH A METHOD OF PAYMENT OF SUCH COMPENSATION FOR THE YEAR 2016.

BE IT ORDAINED BY THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF ROCHELLE PARK, BERGEN COUNTY, NEW JERSEY, AS FOLLOWS:

THE FOLLOWING MAXIMUM ANNUAL SALARIES, WAGES AND COMPENSATION ARE HEREBY ESTABLISHED FOR THE FULL-TIME RESPECTIVE OFFICERS, EMPLOYEES AND SERVANTS OF THE TOWNSHIP OF ROCHELLE PARK, EFFECTIVE AS OF THE DATES INDICATED, AND PAYABLE ON A BI-WEEKLY BASIS.

| TITLE   | 2015                       | 2% increase | 2016         |
|---|----------------------------|-------------|--------------|
| Administrator                                 | \$82,712.00                | \$1,654.24  | \$87,366.24  |
| Chief of Police                               | \$151,334.00               | \$3,026.68  | \$154,360.68 |
| Municipal Clerk                               | \$77,520.00                | \$1,550.40  | \$79,070.40  |
| Municipal Attorney                            | \$80,683.00                | \$1,613.66  | \$82,296.66  |
| Chief Financial Officer                       | \$37,885.00                | \$757.70    | \$38,642.70  |
| Deputy Clerk/Payroll Clerk/Asst. Tax Assessor | \$40,800.00                | \$816.00    | \$41,616.00  |
| Deputy Tax Collector/Asst. to CFO             | \$44,446.00                | \$888.92    | \$45,334.92  |
| Court Administrator                           | \$49,054.00                | \$981.08    | \$50,035.08  |
| Deputy Court Administrator                    |                            |             | \$38,000.00  |
| Violations Clerk                              |                            |             |              |
| Tax Search Officer                            | \$2,423.00                 | \$48.46     | \$2,471.46   |
| Library Director                              | \$60,000.00                | \$1,200.00  | \$61,200.00  |
| DPW Superintendent                            | \$92,256.00                | \$1,845.12  | \$94,101.12  |
| EMT Daytime                                   | \$42,933.00                | \$858.66    | \$43,791.66  |
| Municipal Judge                               | \$16,236.00                |             | \$19,236.00  |
| Recycling Coordinator                         | \$6,490.00                 | \$129.80    | \$6,619.80   |
| Tax Assessor                                  | \$16,385.00                | \$327.70    | \$16,712.70  |
| Tax Collector                                 | \$19,201.00                | \$384.02    | \$19,585.02  |
| Construction Official                         | \$25,500.00                | \$510.00    | \$26,010.00  |
| Plumbing Sub-Code Inspector                   | \$8,843.00                 | \$176.86    | \$9,019.86   |
| Fire Sub-code Inspector                       | \$6,763.00                 | \$135.26    | \$6,898.26   |
| Building Sub-Code                             | \$7,293.00                 | \$145.86    | \$7,438.86   |
| Property Maintenance                          | \$4,161.60                 | \$83.23     | \$4,244.83   |
| Electrical Sub-Code Inspector                 | \$6,242.00                 | \$124.84    | \$6,366.84   |
| Housing Inspector                             | \$4,162.00                 | \$83.24     | \$4,245.24   |
| Zoning Official                               | \$7,283.00                 | \$145.66    | \$7,428.66   |
| Technical Assist./Building Dept.              | \$14.25 - \$15.00 per hour |             |              |
| Zoning Board Secretary                        | \$4,245.00                 | \$84.90     | \$4,329.90   |
| Planning Board Attorney                       | \$175.00 per meeting       |             |              |
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| Planning Board Secretary                      | \$4,330.14                 | \$86.60     | \$4,416.74   |
| Township Committee (5)                        | \$5,856.51                 | \$117.13    | \$5,973.64   |
| Emergency Mgmt. Director                      | \$2,204.22                 |             | \$3,204.22   |
| Deputy Emergency Mgmt. Director               | \$1,101.60                 |             | \$2,101.60   |
| Prosecutor                                    | \$6,819.32                 |             | \$13,000.00  |
| Public Defender                               | \$3,342.81                 | \$66.86     | \$3,409.66   |
| Deputy Registrar                              | \$500.00                   | \$10.00     | \$510.00     |
| Marriage/Civil Union Official                 | \$100.00 ea. Ceremony      |             |              |
| Custodian of Fire Records/Secretary           | \$1,060.00                 | \$21.20     | \$1,081.20   |
| Crossing Guards                               | \$50.00 - \$56.10 per day  |             |              |
| Police Matrons                                | \$50.00 per call           |             |              |
| Clerical Assistants/Temporary Employees       | \$9.20 - \$16.30 per hour  |             |              |
| Court Officers                                | \$10.00 - \$14.25 per hour |             |              |
| Registrar                                     | \$3,787.00                 | \$75.74     | \$3,862.74   |

|   |                            |          |             |
|---|----------------------------|----------|-------------|
| P/T EMS   | \$13.25 - \$16.30 per hour |          |             |
| Library Staff   | \$10.20 - \$14.25 per hour |          |             |
| Recreation Director                                   | \$20.40 per hour           | \$0.40   | \$20.40     |
| Assistant Camp Director                               | \$10.00 - \$15.00 per hour |          |             |
| Summer employment                                     | \$8.00 - \$14.25 per hour  |          |             |
| Recreation Committee Secretary                        | \$10.20 - \$16.85 per hour |          |             |
| Stormwater Management Coordinator                     |                            |          | \$2,000.00  |
| Civilian Dispatchers                                  |                            |          |             |
| Starting - After 6 months advance to Step #1          | \$29,954.16                | \$599.08 | \$30,553.24 |
| Step #1 - Plus 14 paid holidays@ 1 1/2 times incl.    | \$31,868.08                | \$637.36 | \$32,505.45 |
| Step #2 - Plus 14 paid holidays@ 1 1/2 times incl.    | \$33,703.76                | \$674.08 | \$34,377.83 |
| Step #3 - Plus 14 paid holidays @ 1 1/2 times incl.   | \$37,444.00                | \$748.88 | \$38,192.88 |
| Step #4 - Plus 14 paid holidays @ 1 1/2 times incl. i | \$39,942.00                | \$798.84 | \$40,740.84 |
| Step #5 - Plus 14 paid holidays @ 1 1/2 times incl.   | \$44,433.75                | \$888.68 | \$45,322.43 |
| Step #6 - Plus 14 paid holidays @ 1 1/2 times incl.   | \$44,943.20                | \$898.86 | \$45,842.06 |
| Fire Prevention Bureau                                |                            |          |             |
| Bureau Chief  | \$18.00 per hour           |          |             |
| Supervisor  | \$16.00 per hour           |          |             |
| Fire Inspector One                                    | \$14.00 per hour           |          |             |
| Fire Inspector Two                                    | \$13.00 per hour           |          |             |
| Senior  | \$15.00 per hour           |          |             |
| Trainee   | \$10.00 per hour           |          |             |
| Admin. Assistant                                      | \$12.00 per hour           |          |             |

THE FOLLOWING MAXIMUM ANNUAL CLOTHING ALLOWANCE IS HEREBY ESTABLISHED FOR MEMBERS OF THE FIRE DEPARTMENT AND AMBULANCE CORPS, PAYABLE ANNUALLY, EFFECTIVE AS OF THE DATE INDICATED AND PRO-RATED PER THE PERCENTAGES OF RESPONSE TO CALLS AS DETERMINED BY EACH BOARD OF OFFICERS:

| Title            | Clothing Allowance<br>Effective January 1, 2014 |
|------------------|---|
| Chief            | \$700.00  |
| Assistant chief  | \$575.00  |
| Batt. Chief (2)  | \$475.00  |
| Captain (2)      | \$450.00  |
| Lieutenant (2)   | \$425.00  |
| Firemen (each)   | \$375.00  |
| Ambulance (each) | \$375.00  |

EXCEPT AS MODIFIED HEREIN OR AS HEREAFTER MODIFIED BY ORDINANCE, THE FRINGE BENEFITS TO WHICH ANY OF THE EMPLOYEES IN THE FOREGOING POSITIONS HAVE HERETOFORE BEEN ENTITLED SHALL BE CONTINUED AS DIRECTED BY THE PERSONNEL POLICY HANDBOOK.

NO SALARY WAGE OR COMPENSATION SHALL BE PAID IN EXCESS OF THE AMOUNT SET FORTH OPPOSITE THE RESPECTIVE POSITIONS ENUMERATED TO ANY OFFICER, EMPLOYEE OR SERVANT HERINAFTER ELECTED OR APPOINTED, AND SUCH SALARY SHALL BE PAID AND PRO-RATED FROM THE DATE OF SUCH ELECTION OR APPOINTMENT ONLY.

THE SALARIES SET FORTH IN THIS ORDINANCE SHALL BECOME EFFECTIVE AS OF THE DATES HEREIN SPECIFIED AND SHALL APPLY ONLY TO THOSE PERSONS IN THE EMPLOY OF THE TOWNSHIP OF ROCHELLE PARK ON THE DATES WHEN THIS ORDINANCE BECOMES EFFECTIVE, AND SHALL REMAIN IN EFFECT UNLESS AND UNTIL CHANGED BY SUBSEQUENTLY ADOPTED ORDINANCE.

IF ANY SENTENCE, SECTION, CLAUSE OF OTHER PORTION OF THIS ORDINANCE OR THE APPLICATION THEREOF TO ANY PERSON OR CIRCUMSTANCE SHALL FOR ANY REASON BE ADJUDGED BY A COURT OF COMPETENT JURISDICTION TO BE VALID, SUCH JUDGMENT SHALL NOT AFFECT, IMPAIR OR REPEAL THE REMAINDER OF THE ORDINANCE.

ALL ORDINANCES OR PARTS THEREOF INCONSISTENT HERewith ARE HEREBY REPEALED TO THE EXTENT OF SUCH INCONSISTENCY.

THIS ORDINANCE SHALL TAKE EFFECT IMMEDIATELY UPON PASSAGE AND PUBLICATION AS REQUIRED BY LAW.

PART-TIME EMPLOYEES WILL BE PAID ON A BI-WEEKLY SCHEDULE WITH THE FIRST TWO WEEKS AS A HOLD-BACK PERIOD. PERIOD ENDING WILL BE TWO WEEKS AFTER THE ACTUAL PAY PERIOD.

ATTEST: \_\_\_\_\_  
ELIZABETH KROLL, MUNICIPAL CLERK

APPROVED: \_\_\_\_\_  
MICHAEL KAZIMIR, MAYOR